



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
20th City Council

PR20CC-560

51st Regular Session

RESOLUTION NO. SP- **7478**, S-2018



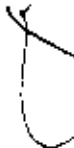
A RESOLUTION URCING CONGRESS OF THE PHILIPPINES TO ENACT A LAW GRANTING OR CONFERRING A CIVIL SERVICE SUB-PROFESSIONAL ELIGIBILITY TO ALL CASUAL, CONTRACTUAL, TEMPORARY OR JOB ORDER EMPLOYEES WHO HAVE RENDERED AT LEAST TEN (10) YEARS OF CONSECUTIVE, CONTINUOUS OR UNINTERRUPTED GOVERNMENT SERVICE.

Introduced by Councilor **ERIC Z. MEDINA**.

Co-Introduced by Councilors **Lena Marie P. Juico, Elizabeth A. Delarmente, Oliviere T. Belmonte, Alexis R. Herrera, Precious Hipolito Castelo, Ramon P. Medalla, Ranulfo Z. Ludovica, Estrella C. Valmocina, Allan Benedict S. Reyes, Kate Abigail G. Coseteng, Franz S. Pumaren, Marvin C. Rillo, Raquel S. Malañgen, Irene R. Belmonte, Ivy Xenia L. Lagman, Marra C. Suntay, Jose A. Visaya, Karl Edgar C. Castelo, Juliette Alyson Rae V. Medalla, Godofredo T. Liban II, Allan Butch T. Francisco, Marivic Co-Pilar, Rogelio "Roger" P. Juan and Ricardo B. Corpuz.**

WHEREAS, Section 9, Article II of the 1987 Philippine Constitution provides that "The State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all." Likewise, Section 10 thereof provides that "The State shall promote social justice in all phases of national development";

WHEREAS, Section 2(6), Letter B, Article IX of the same Constitution explicitly provides that "Temporary employees of the government shall be given such protection as may be provided by law";

/s/   

WHEREAS, there are qualified employees who have been working in the government for so many years and, in fact, some of them are reaching a retirable age, are not given a chance to apply for a permanent or plantilla position due to lack of appropriate civil service eligibility;

WHEREAS, the length of service of government employees, coupled by their vibrant educational attainment, indeed afforded them the opportunity to acquire the necessary work experience, trainings and other learnings that would make them an efficient and effective civil servants;



WHEREAS, the grant of Civil Service Sub-Professional Eligibility is reasonable, in lieu of the required civil service examination because it will only qualify the employee for a first level position such as clerical, trade, and custodial service which require less than four years of college education;

WHEREAS, under Section 393 (b) (5) of Republic Act No. 7160, otherwise known as the Local Government Code of 1991 and related Civil Service Commission issuances (CSC Memorandum Circular No. 13 S-2012 and CSC Resolution No. 1700107), an elected and appointed barangay officials who have served only three (3) years or one (1) full term may apply for the Barangay Official Eligibility to be issued by the Civil Service Commission, thereby entitling them for a permanent or plantilla position in any government agency after their barangay service, with more reason for government employees who have been in the service for ten (10) years or more;

WHEREAS, the continued hiring or re-hiring of casual, contractual, temporary or job order employees in the government clearly manifests that their services are necessary and desirable that must be protected by way of conferring them the appropriate civil service eligibility as a tool for their quest for regular employment.

NOW, THEREFORE,


BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to urge, as it does hereby urge the Congress of the Philippines to enact a law granting or conferring a Civil Service Sub-Professional Eligibility to all casual, contractual, temporary or job order employees who have rendered at least ten (10) years of consecutive, continuous or uninterrupted government service.

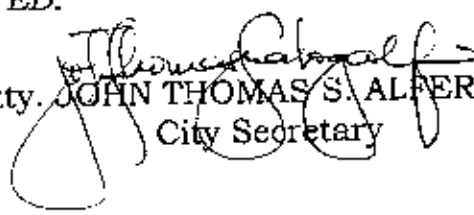
RESOLVED, FURTHER, that despite the grant of the subject civil service eligibility, the grantee-employee shall comply with the other requirements set forth by civil service laws, rules and regulations pertaining to regular employment.

RESOLVED, FINALLY, that a copy of this Resolution be forwarded to the Offices of the Senate President and the Speaker of the House of Representatives for their information and appropriate action.

ADOPTED: May 21, 2018.


MA. JOSEFINA G. BELMONTE
City Vice Mayor
Presiding Officer

ATTESTED:


Atty. JOHN THOMAS S. ALFEROS III
City Secretary

CERTIFICATION

This is to certify that this Resolution was APPROVED by the City Council on Second Reading on May 21, 2018 and was CONFIRMED on June 4, 2018.


Atty. JOHN THOMAS S. ALFEROS III
City Secretary